



SDG 5

5.6.5 - Childcare facilities for staff and Faculty

DMIHER(DU) by its tradition always places and treats its students without any discrimination with its Employee and Faculty as one of the important State Holders and extends all possible facilities to enable them to have a High Quality of Campus Life and Well-Balanced Learning Environment.

DMIHER(DU) by its above virtue extends all possible support and care for the students especially for the Children of the Students. The benefits extended to all the students are categorized into major classifications as under:

1. Medical: Special Medical facilities are there in the organization to cater to the students right from the conceiving till delivery and neonatal care

2. Infra Structure Facilities:

i. Creche: Special Provisions with adequate play area with para medical staff are available for the purpose of taking care of the Children of the Students who are on duty.

ii. Nursing and Feeding Rooms – Special provisions are available for the Feeding Mothers of Students with all facilities

iii. Nursing Breaks: Nursing breaks to the feeding Mothers are given as per the option as frequently as possible.

iv. Rest Rooms - Special Rest Room with adequate facilities for the Women Students are available to take rest during the course of Pregnancy.

v. Flexible working Hours for the Post Graduation Students: Students who have just completed the Maternity Leave and return to duties are provide with facilities of early coming and going early or coming late and going late flexible



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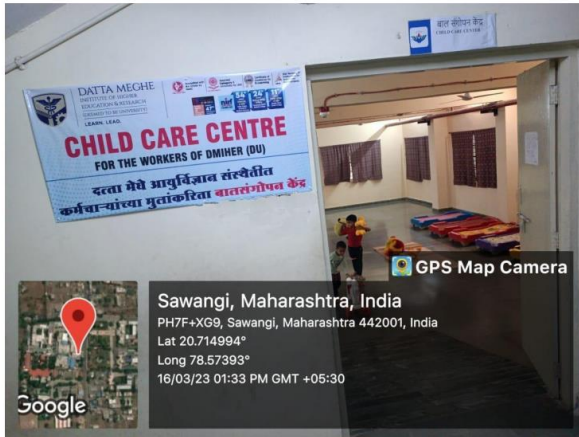
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working timings are available as per the option of the Students to take care of their Child.

vi. Non - Strenuous Work Environment: As per the requirement of the student during / after the delivery of the Child, as a care towards the Mother viz., the Student to enable to extend Childcare to the possible extent the less of fatigue work is provided.




REGISTRAR
Datta Meghe Institute of Higher Education &
Research (Deemed to be University)
Sawangi (Meghe), WARDHA-442107 (M.S.)

- Formerly known as **Datta Meghe Institute of Medical Sciences** (Deemed to be University)
- Conferred 'A' Grade status by H.R.D. Ministry Govt. of India
- Re- accredited by NAAC (4th cycle) with A++ Grade (CGPA 3.78)

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